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Human Resources
City of Lufkin, Texas

March 25, 2024

Civil Service Testing Announcement **Police Entrance Examination**

The City of Lufkin, Texas will be administering an entrance examination for Civil Service Police Officer at 9:00 A.M. on Tuesday, May 21, 2024 The location of this examination will be at the Pitser Garrison Convention Center, 601 N. Second St., Lufkin, Texas, 75901.

All individuals who are interested in taking the entrance exam for possible employment with the City of Lufkin Police Department must complete a City of Lufkin Personal Information Form, which is available at www.cityoflufkin.com. A paper form is available in the lobby of Lufkin City Hall, 300 E. Shepherd St., Room 226, Lufkin, Texas 75901.

Submit completed paper forms as an email attachment to HumanResources@cityoflufkin.com, **OR** by US Mail addressed to: City of Lufkin Human Resources, P.O. Drawer 190, Lufkin, Texas 75902-0190.

Completed Forms must be received by: **11:59 PM CST, Tuesday, May 14, 2024**

You must present a valid driver's license at the time of the test.
No late arrivals will be allowed to test.

Individuals who have served in the military and desire to have an additional five (5) points added to their passing score (70), must provide proof that they have an honorable discharge from active duty service of 180 days or more in the United States armed forces. Applicants must submit a copy of their DD214 or other official US government agency documentation that states "honorable discharge" from Active Duty service and dates of service along with the City of Lufkin Personal Information form by 11:59 PM CST, Tuesday, May 14, 2024.

No previous experience required

REQUIREMENTS:

Age: You must be 21 yrs. of age. There is no upper age limit

Education: High School diploma or equivalent

Starting pay: \$53,163.22 (Lufkin PD salary range: \$53,163.22 to \$ \$108,116.91 + special assignment pay)

Lateral entry available for experienced officers.

The results of this examination will establish an eligibility list which will remain in effect for twelve months or until such time as the list is exhausted.

Written tests will be scored immediately following the administration of the test. All applicants achieving a passing score of 70 or above will be tested for physical agility following the written test. Bring appropriate clothing for the agility testing (shorts, tennis shoes, t-shirt, etc.). The physical fitness standards exam consists of one physical exam. The test and its time restrictions are as follows:

2000 Meter Row on Concept 2 Row Machine. Time is based on age and weight and can be determined by using the DPS fitness standard calculator. Times are based on 50% maximum on level 5 of the Concept 2 Rower.

<https://www.dps.texas.gov/ETR/concept2RowerCalc.htm>

IT IS THE POLICY OF THE CITY OF LUFKIN TO PROVIDE EQUAL EMPLOYMENT OPPORTUNITY TO ALL INDIVIDUALS WITHOUT REGARD TO RACE, COLOR, RELIGION, MARITAL STATUS, AGE, SEX, NATIONAL ORIGIN, HANDICAP OR VETERAN STATUS.